

# **EQUALITY, DIVERSITY AND INCLUSION**

## **DONCASTER METROPLITAN BOROUGH COUNCIL**

### **Due Regard Statement**

### **Transforming Cities Phase 1**

How to show due regard to the equality duty in how we develop our work and in our decision making.

## **Due Regard Statement**

A **Due Regard Statement** (DRS) is the tool for capturing the evidence to demonstrate that due regard has been shown when the council plans and delivers its functions. A Due Regard Statement must be completed for all programmes, projects and changes to service delivery.

- A DRS should be initiated at the beginning of the programme, project or change to inform project planning
- The DRS runs adjacent to the programme, project or change and is reviewed and completed at the relevant points
- Any reports produced need to reference "Due Regard" in the main body of the report and the DRS should be attached as an appendix
- The DRS cannot be fully completed until the programme, project or change is delivered.

<p><b>1</b></p>	<p><b>Name of the 'policy' and briefly describe the activity being considered including aims and expected outcomes. This will help to determine how relevant the 'policy' is to equality.</b></p>	<p>Transforming Cities Fund- Phase 1</p> <p>The programme consists of 5 active travel interventions.</p> <p>The expected benefits are:</p> <ul style="list-style-type: none"> <li>• Increase number of journeys by walking and cycling</li> <li>• Improve air quality</li> <li>• Improve accessibility to employment</li> <li>• Improved safety/ perception of safety for active travel</li> </ul>
<p><b>2</b></p>	<p><b>Service area responsible for completing this statement.</b></p>	<p>Regeneration &amp; Environment</p>
<p><b>3</b></p>	<p><b>Summary of the information considered across the protected groups.</b></p> <p><b>Service users/residents</b></p> <p><b>Doncaster Workforce</b></p>	<p>Whilst it is considered that the schemes will not have specific impact on a particular group, 2011 Census data has been analysed to identify key groups within the scheme area at ward level. Traffic surveys have also been studied to consider the current users of the roads.</p> <p><b>Age (children \ OAP)</b> There are schools located with the vicinity of the scheme but it is not anticipated that there will be any direct impact other than improved access to the school. Similarly, a number of residential or care homes are located in the surrounding area but it is not anticipated that there will be any direct impact other than improved access.</p> <p><b>Mobility Groups</b> Works will consider DDA requirements</p> <p><b>Non Car Users</b></p>

		<p>The schemes will provide direct benefits to non car users. As result of the reduced congestion and improved air quality, it is likely that safety will be improved along the surrounding roads for all mode users.</p> <p>During construction the appointed contractor will be expected to adhere to their equality plan with appropriate code of conduct and non-discrimination of any user group.</p>
<b>4</b>	<b>Summary of the consultation/engagement activities</b>	Local businesses and organisations were consulted prior to the funding bid being submitted. Local residents will be notified of the works in advance of the project commencement.
<b>5</b>	<b>Real Consideration:  Summary of what the evidence shows and how has it been used</b>	The schemes are designed to improve journey quality, safety and accessibility along strategic corridors with the Borough, which has potential to benefit all user groups.
<b>6</b>	<b>Decision Making</b>	Decision making will be undertaken through the Transforming Cities Programme Group
<b>7</b>	<b>Monitoring and Review</b>	As with all schemes, Doncaster Metropolitan Borough Council aims to identify any significant changes during and after construction through monitoring processes. In particular, care will be taken to monitor and mitigate any health or equality impacts after the scheme has been constructed.
<b>8</b>	<b>Sign off and approval for publication</b>	

